

Researchers for the Center for Sustainable Entrepreneurship

Reference 2022-CO-10

You can apply until 15 June '22

Odisee is the co-University of Applied Sciences of Flanders and Brussels, because it wants to focus 100% on co-creation. At Odisee, we think and act as much as possible 'in co'. Students, teachers, researchers, companies, and society: we work together on a fascinating educational project. We join forces to tackle today's complex challenges - within the University and in the workplace of our professional and business partners. In this way, we prepare young people and adults for an ever faster changing society.

Our University of Applied Sciences embraces differences and diversity. It wants to experiment and engage in business together with students, companies and other partners. It focuses on lifelong learning and sustainable practice-based research that is of real benefit to society.

The Center for Sustainable Entrepreneurship (CenSE) is a research group within the Business Administration cluster at Odisee. We research sustainable entrepreneurship, mainly in family businesses and SMEs, and detect new trends and challenges in the economy or society. Four research streams are central, namely sustainable management, anticipating trends such as digitalisation and the circular transition, competence development and socio-economic sustainability. At CenSE we are an enthusiastic and diverse team that secures a variety of expertises.

For our research stream 'competences of the future' and 'sustainable entrepreneurship' we are looking for sustainable reinforcement of our team.

Your tasks:

- You will conduct high quality practice-based research on sustainable business development. We are particularly looking at strengthening our research streams on 'competences of the future' and 'sustainable entrepreneurship', but reinforcement in the 'circular economy', 'digitalisation' and 'socio-economic sustainability' streams is also welcomed (see: www.odicense.be).
- As a (future) expert, you are the point of contact for companies and provide on-the-shelf advice that matches your expertise and their questions.
- You have experience with or are willing to take up training in qualitative and/or quantitative research methods.
- Together with your colleagues, you are responsible for actively disseminating your research to a wide audience:
 - You report on your research findings and help to publish them in various professional and academic journals;

- you translate your research into knowledge and tools that can be used for companies. CenSE mainly focuses on SMEs and family businesses;
- you translate your research into knowledge and tools that can be used for students in the Business Administration cluster;
- You provide presentations, workshops and master classes about your research for a scientific audience and for the professional field.
- You currently have a research network to rely upon, or you are willing to build one in order to strengthen the reputation of the research center.
- Together with colleagues, you write research proposals in order to obtain funding.

Your profile:

- You have a master's degree or doctorate. Demonstrable experience with academic and/or practice-oriented research with a link to sustainability will also be considered.
- You have experience in (practice-based) scientific research or are willing to immerse yourself in it.
- You are familiar with sustainable entrepreneurship and more specifically with sustainable management, the circular economy, socio-economic sustainability, competence development or digitalisation in the context of sustainable business transformation.
- You easily establish professional relationships with businesses, local authorities, and educational institutes.
- You are good at organizing and know how to prioritize.
- You have an analytical mind.
- You enjoy working autonomously as well as in in group.
- Thanks to your proactive attitude, you are able to anticipate opportunities.
- You are a team player and have a communicative attitude.
- You have a thorough knowledge of languages, especially spoken and written English.
- You are an enthusiastic speaker or you are able to write fluently for a broad audience.

Our offer:

- A professional and diverse team in which connection is a basic value.
- The opportunity for professional and personal development.
- A lot of autonomy in your work.
- The opportunity to shape your research in collaboration with your CenSE colleagues.
- The opportunity to develop your own research topics in line with the CenSE research streams.
- The chance to contribute to education in the Business Administration cluster, including supervising bachelor theses or student projects as an extension of your research.
- At CenSE we are fan of job crafting. Together we will craft a job that fits your profile.
- Salary scale 502 (master). More information on the salary scales can be found on the website of the Department of Education: <http://onderwijs.vlaanderen.be/salaris>.
- A full-time contractual position as an employee starting on 16/09/2022 up to and including 15/09/2023.
- The employment contract will be extended after a favourable evaluation.

- Useful professional experience gained outside the educational sector can be included in the monetary seniority, as long as it is relevant for the position to be filled and it is proven in writing.
- Full-time employment corresponds to 38 hours per week.
- Part-time employment is negotiable.
- The assignment is mainly carried out on the Brussels campus combined with working from home.
- Travel to other campuses is part of the assignment.
- We offer a number of additional benefits, such as reimbursement for commuting by public transport, bicycle allowance, benefits and discounts through the KU Leuven Cooperative Purchasing Scheme and the Teacher's Card, favourable conditions for a hospitalisation insurance, generous annual leave, etc.

Selection procedure

Candidates are screened on the basis of a CV and a motivation letter. Those selected are invited for a competency-based interview.

Diversity? Yes, definitely!

Odisee has an active diversity policy. We consider differences between people in terms of origin, age, gender, culture, religion, orientation or physical challenges as an enrichment to our organization. We are always looking for colleagues with experiences and competences that support this.

JOIN OUR TEAM

Is this a job for you?

Are you interested in this vacancy and are you convinced you are the person we need?

Apply for this job

WOULD YOU LIKE MORE INFORMATION?

You can obtain detailed information by e-mailing Bart Henssen: bart.henssen@odisee.be or by calling: 0470/90.17.57.

Other information is available from the Personnel Department:
liesbeth.deryckere@odisee.be.